



Lions Leadership Development

Meeting Today's Challenges

Focusing on Tomorrow's Needs

**DEFINITION OF A LEADER:
ONE WHO TAKES PEOPLE
WHERE THEY WOULD
NOT NORMALLY GO
BY THEMSELVES!!**

Definition of Leadership



“Leaders are individuals who establish direction for a working group of individuals, who gain commitment from these group members to this direction, and then motivate the members to achieve the directions' outcomes. This activity is something individual members could not do on their own.”

*Adapted from J.A. Conger,
Learning to Lead*



“Effective leaders are passionate about the cause they are promoting and about their commitment to the greater or public good.”

Sara E. Melendez

EFFECTIVE LEADERSHIP

The successful club has one major attribute that sets it apart from unsuccessful clubs” i.e. dynamic and effective *leadership*.

Effectiveness: leadership is determined by his or her ability to assess accurately the needs and abilities of club members and adjust his or her leadership style accordingly.

Clubs can not meet their goals without effective leadership.

LEADERSHIP EFFECTIVENESS QUALITIES

- Willingness to share responsibility
- Emotional balance and control
- Ethical conduct
- Personal integrity
- Communication ability
- Energy
- Enthusiasm
- Experience
- Courage
- Maturity

MOTIVATORS

Allow workers:

to complete challenging jobs

to experience success in problem solving

to receive praise and recognition

to advance within the club's hierarchy

to work with relative independence

to be given responsible jobs to perform

to be assigned work that is enjoyable, creative, and/or challenging



**“Leadership is not
a solo act.”**

***James M. Kouzes,
Barry Z. Posner***

THE IDEAL LION LEADER IS.....

COMMITTED

MOTIVATED

KNOWLEDGEABLE

EMPATHETIC

TEAM BUILDER

FLEXIBLE

COMMUNICATOR

POSITIVE THINKER

GOAL SETTER

ORGANIZED



Core Skills

- Communication
- Team / follower
- Leader
- Organization
- International



PRINCIPLES OF DECISION MAKING

PDG Carroll Albright, District 2-A2 Leadership Development

- ✦ Clarify the decision required
 - ✦ Research the topic area
 - ✦ Specify objectives
 - ✦ Identify alternatives
 - ✦ Determine advantages and disadvantages
 - ✦ Weigh alternatives for impact and feasibility
 - ✦ Select Option
 - ✦ Implement decision
 - ✦ Evaluate
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PROGRAMMING THE FIVE ...I's

Interesting Meetings

Induction

Indoctrination

Involvement

Innovation



“The skills needed in big jobs are sometimes much more complicated than are taught in leadership courses. The best we can do with training is to provide a catalyst to catch managers’ attention to some important skill areas. The key is not to really develop the skills in the classroom, but to help managers appreciate them and gain awareness.”

John Kotter,
Harvard Business School